**Executive Summary**

Highly experienced and effective coach, trainer, and leader committed to the transformation of people and the organizations they serve.

**Core Qualifications**

Leadership Development • Leadership Coaching • Organizational Development • Performance Management • Change Management • Business Reengineering • Team Building • Coach Training • Corporate Communications

**Professional Experience**

**Overview:**

A seasoned leader and expert in the field of Professional Coaching with more than 16 years’ experience coaching organization/team leaders to enhance performance and leadership effectiveness; and to increase job and life satisfaction. Experience training coaches and coach trainers. Proven leadership abilities with strong interpersonal and management skills. Facilitate enterprise-wide change and improvement initiatives that enhance working relationships and the overall efficiency of operations. More than 20 years’ experience as an internal organizational leader/manager in the corporate sector provides significant insight into the challenges faced by organizations and their employees.

**History:**

**Touchstone Coaching**, Santa Rosa, CA - Owner (1998 - present)

**The Coaches Training Institute**, San Rafael, CA - Instructor/Faculty Member (2000 - present)

**The Coaches Training Institute**, San Rafael, CA - President/Co-President/Director (1999-2008)

**Bechtel Corporation**, San Francisco, CA – Numerous positions including management and business reengineering team coach/facilitator (1974-80; 1983-87; 1989-1998)

**Partial List of Coaching Clients** (working within these organizations):

|  |  |
| --- | --- |
| Bechtel Corporation | IBM |
| California League of Conservation Voters | Lawrence Berkeley National Laboratory |
| Cargill | Levi Strauss |
| Dana Farber Cancer Institute | Story4 |
| EDS | Wachovia/Wells Fargo Bank |

**Education, Academic Credentials, and Certifications**

**Golden Gate University**

Bachelor of Arts, Business and Humanities (with honors)

**Coaches Training Institute**

Certified Professional Co-Active Coach & Co-Active Leadership Program

**International Coaching Federation**

Professional Certified Coach (PCC)

**Myers-Briggs Type Indicator (MBTI)**

Certified and experienced

**CRRGlobal - Center for Right Relationship**

Organizational and Relationship Systems Coaching Training

**Vistage (formerly TEC)**

Total Quality Management Team Coaching and Facilitation Training